A Quarterly Corporate Update Summer 2020

Connections by Mission Fed



Together We Are Stronger

These past few months, we have learned a lot together, including the power of lifting each other up. Thank you, San Diego, for choosing to partner with Mission Fed as we continue to work together to help our community. The impact we are all making throughout San Diego is proudly shared here in our *Connections by Mission Fed* quarterly newsletter.

Serving San Diegans in Need

Throughout the San Diego community, a critical lifeline of support is needed to help feed vulnerable families and seniors. At Mission Fed we extended our fundraising campaign to spread the word and help the Jacobs & Cushman San Diego Food Bank, a nonprofit vital to families and seniors. We are proud to announce that during April, May and June we collectively raised a total donation of \$418,075.73! This means that over 2 MILLION meals will be served to San Diegans in need, all thanks to YOU! Please feel free to continue to support the San Diego Food Bank and donate today at SDFoodBank.org







Social Responsibility Efforts & Our Commitment to Diversity, Equity and Inclusion

Mission Fed has always been committed to diversity, equity and inclusion for our members, employees, community partners and the communities we serve. This commitment is core to our Mission: Earning trust, investing in our membership's success, and caring for our community.

Dedicated to the credit union foundational principle of 'people helping people' and 'serving the underserved', both financial performance and social purpose are priorities. We are committed to creating financial inclusion and financial autonomy for ALL San Diegans. We pledge to being part of the solution for our member-owners and extended community by providing financial literacy,

education, and empowerment. We are committed to listening, learning and modeling actions that create positive change in our local communities.

With respect to our employee base, we are reflective and representative of the diversity within our local San Diego community. We purposefully seek out, support and partner with nonprofit organizations that share Mission Fed's purpose-driven commitment in the community.

We recognize there is much more to be done, both internally as a not-for-profit organization, and externally within our community, to advance a more just and equitable society. We all have accountability and responsibility to end social and racial injustice. Together, we can co-create a better world that serves everyone equally.

Meeting the Urgent and Longer-Term Needs



Working together with Federal Home Loan Bank (FHLB) of San Francisco, Mission Fed presented **Father Joe's Villages** with a \$10,000 donation. The donation, part of FHLB's COVID-19 pandemic matching \$5,000 grant program, supports Father Joe's Village as it works to meet the urgent and longer-term needs of our community during these challenging times – including placement of 500 men, women and children at the convention center. Since 1950 Father Joe's has served San Diegans experiencing homelessness and poverty. In addition to opening an additional food service in Downtown San Diego, Father Joe's Villages has grown to include a comprehensive campus and scattered-site programs that house over 2,000 people nightly.

Grateful for the Givers









Clockwise from top left: Mission Fed visited the Chula Vista Police Department to help fill their pantry with non-perishable food and express our gratitude to police officers and their families; In support of both in-House families and local restaurant Waters Catering, Mission Fed sponsored the delivery of 100 meals to Ronald McDonald House Charities of San Diego; Mission Fed presented Southwestern College with 25 \$100 gift cards that Student Services will distribute to select students dealing with economic hardships due to COVID-19; Our Escondido Branch team delivered food items to Interfaith Community Services (ICS) in high demand by the North County community ICS serves.

Mission Fed continues to support multiple nonprofits and value-based organizations that strive to make our region not just "America's Finest City" but also "America's Kindest Region." We are extremely grateful for what these organizations do to help our community thrive as they invest in neighborhoods through a variety of programs aimed at building resiliency and health.

Leading the Charge for All Credit Unions and Our Community



Mission Fed is proud to announce the recent appointments of our President and CEO, Debra Schwartz, as Board Chair of NAFCU, the National Association of Federally-Insured Credit Unions, and Board Chair of Junior Achievement of San Diego (JA). NAFCU provides a powerful voice for all federal credit unions and represents the interests of our members at the national level. JA empowers thousands of K-12 students, many in under resourced communities, each year through experiential programs and simulations. Mission Fed looks forward to helping JA create a future that positively impacts youth and is honored to advocate for our members and credit union peers alike.

We Are Here For You: Member Support and Relief

The health, well-being and safety of our members, employees and community is always our top priority. Mission Fed remains committed to providing you with financial assistance and you can rely on us to continue to do our best to serving your needs as a member.

To learn more about our commitment, visit https://www.missionfed.com/MissionFedCares



