



November 16, 2020

For Immediate Release

**The San Diego Union-Tribune Names Mission Fed Credit Union
2020 Top Workplace**

Contacts: Vince Heald (vince@behmedia.com) – 858-717-1000
Alyssa Enwright (alyssa@behmedia.com) – 619-259-7712

SAN DIEGO, CA – Mission Fed Credit Union, San Diego’s largest member-owned, not-for-profit, full-service financial institution exclusively serving San Diego County, has been named the 2020 Top Workplace in the large company category by *The San Diego Union-Tribune* AND won Spotlight Awards recognizing Diversity and Leadership. The recognition is based solely on employee feedback gathered through a third-party survey conducted by employee engagement technology partner Energage, LLC. The anonymous survey uniquely measures 15 drivers of engaged cultures that are critical to the success of any organization including alignment, execution, and connection.

Debra Schwartz, President and CEO of Mission Fed Credit Union, said, “On behalf of the entire Mission Fed team, we are deeply honored to receive this esteemed recognition. Mission Fed employees have great pride in their credit union. Our most recent Employee Survey, with over 500 employees, showed an overall average score of 91.1 % favorable and 99.6 % indicating their work was important to the success of the credit union; 97.9% responded that Mission Fed has an exciting future. Thanks to this wonderful and dedicated team, we feel confident moving forward, even in these unprecedented times.”

“In times of great change, it is more important than ever to maintain a connection among employees,” said Eric Rubino, CEO of Energage. “When you give your employees a voice, you come together to navigate challenges and shape your path forward based on real-time insights into what works best for your organization. The Top Workplaces program can be that positive

outcome your company can rally around in the coming months to celebrate leadership and the importance of maintaining an employee-focused culture, even during challenging times.”

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About Mission Federal Credit Union

Mission Fed Credit Union is San Diego’s largest member-owned, not-for-profit, full-service financial institution exclusively serving San Diego County. Mission Fed has in excess of \$4 billion in assets, over 260,000 members, 32 convenient branches, 30,000 fee-free CO-OP ATMs nationwide and free Mobile and Online Banking Services.

Mission Fed enhances the lives of its members through financial education and financial services such as Checking, Savings, Loans, Credit Cards, and Insurance. In addition, Mission Fed gives money back into the communities of San Diego and helps hundreds of non-profits. Banking at Mission Fed means doing good for San Diego. Federally insured by NCUA and Equal Housing Lender. To learn more, visit www.MissionFed.com.

About Energage

Energage offers a fully unified SaaS platform, plus support and professional services, to help organizations recruit and retain the right talent. As a B-Corporation founding member, Energage has committed itself to the purpose of making the world a better place to work together. Based on 14 years of culture research, the engine behind 51 Top Workplaces programs across the country, and data gathered from over 20 million employees at 60,000 organizations, Energage has isolated the 15 drivers of engaged cultures that are critical to the success of any business, and developed the tools and expertise to help organizations measure, shape and showcase their unique culture to achieve a sustainable competitive advantage. For more information, please visit energage.com. Follow us on Twitter @teamenergage and Facebook and LinkedIn @energage.